



VISION PathWest is a leader in our field and positively impacts our society and environment through the pursuit of excellence and innovation

# **PATHWEST Board Communiqué**

This Communiqué highlights key discussions and considerations from the June 2023 Board Meeting.



## **KEY MATTERS:**

## **Cyber Resilience- A Board Perspective**

Founder of CYTER, Mr Rodney McKemmish, attended this meeting to give a presentation to the Board about Cybersecurity. CYTER specialises in cyber and incident response. Mr McKemmish discussed the importance of cyber reslience and advised the Board on how organisations like PathWest can identify and reduce threats to cyber security.

The Board noted the need for sound governance surrounding cybersecurity across all levels of the organisation to address and understand legal requirements, systems assests and ensure proper education and training, ensuring staff are aware of their roles and responsibilities. It was suggested to the Board that it is important to have policies and procedures in place to quickly identify and respond to cyber incidents. This would include implementing security measures to monitor threats and the creation of a crisis mangement team. It was agreed that an overview of PathWest's cybersecurity was to be completed by the ICT team including current controls and a plan going forward.

### PathWest Operational Plan update

The PathWest Operational Plan FY23/24 was presented to the Board by Acting Chief Executive, Sash Tomson. It was noted that PathWest's clinical leadership, Executive and management team were involved in the creation of the Operational Plan and assisted in the determination of what activities PathWest is required to undertake over the next financial year.

Ten key activities that cover PathWest's six strategic pillars were identified as goals for PathWest over the next 12 months. These include:

- Developing a Workforce Plan
- Your Voice in Health Survey Improvement Initiative
- Staff Performance Review- Management Plan
- Service Goals by Discipline
- PathWest Operating Model (Single Discipline)
- IT Operating Model
- Work Health and Safety Improvement Initiatives
- Research Strategy
- Environmental Sustainability Strategy
- Stakeholder Engagement Plan

Although it is year two of the Strategic Plan, this year will be the first year PathWest has an Operational Plan. It was agreed that the Operational Plan would be simple for this financial year as it is the first time PathWest will have both a Strategic Plan and an Operational Plan in place.

#### **Finance Report and PathWest Board Budget**

Mr Sandy Kerr, Executive Director Finance, Procurement and Commercial Services presented the improved version of the Finance Performance report to the Board, with the PathWest Board budget also discussed. The Board heard that the budget is on track and that meetings have begun to discuss next year's Board budget.

#### **Acting Chief Executive Report**

Mr Sash Tomson, Acting Chief Executive, informed the Board that management has engaged KPMG to assist with a review of the Strategic Risk Register. KPMG will carry out consultations with the Executive and clinical staff in regards to PathWest's risks. Following this a risk workshop will be scheduled for the Board to finalise the Strategic Risk Register.

The Board was advised that the project will begin in June 2023 to then conclude in August 2023 and will confirm ten to fifteen strategic risks. The Acting Chief Executive will provide further updates to the Board on the progress of the Strategic Risk Register in the future.

#### **NEXT MEETING**

The next scheduled Board meeting will be held in Perth on 3 August 2023.

Ms. Angie Paskevicius Chair, PathWest Board