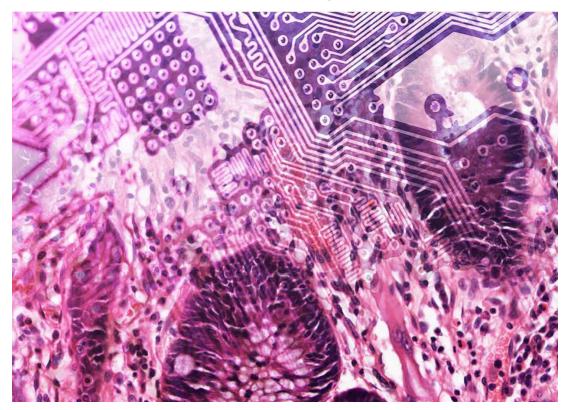






PATHWEST Board Communiqué

This Communiqué highlights key discussions and considerations from the 3 October 2024 Board Meeting.



KEY MATTERS:

Strategic Planning beyond 2025

With PathWest's inaugural 2021-2025 Strategic Plan reaching the end of its term in 2025, the Board took the opportunity in collaboration with PathWest Executive to reflect upon the development process, performance and the pillars within the Strategic Plan. Over the last four (4) years, there have been a number disruptions, which have posed a number of challenges.

The Board and Executive discussed key elements of the Strategic Plan and considered the best approach to address the next phase and development. The Board and Executive will embark on an analysis journey to explore various key elements and considerations, charting the course for the next PathWest Strategic Plan.

STANDING REPORTS:

Finance and Business Performance Report

Mr. Sandy Kerr, Executive Director, Finance, Procurement and Commercial Services presented the Finance and Business Performance Report. In addition, the mid-year budget submission process was discussed.

Chief Executive Report

Dr. Hadlow presented the Chief Executive report which included the following items:

- Milestone update regard the Digital Anatomical Pathology project.
- Commencement of a new Perinatal Pathology project looking to provide patient information brochures translated into five of the most widely spoken languages in WA.
- Progress made against the Cyber Security Roadmap, various ICT Disaster Recovery Plans, and emergency data restoration scenarios.

COMMITTEE REPORTS:

People and Culture Committee report

The People and Culture Committee met on Thursday, 19 September 2024 with key discussions focused on:

- Development of departmental Key Performance Indicators in alignment with existing risk tolerance frameworks, allowing for streamlined and targeted reporting.
- Increasing education and awareness of psychosocial matters within the workplace.
- Acknowledging and celebrating employees through the upcoming Recognition of Service Awards and WA Excellence in Allied Health Awards.
- Progress update regarding PathWest's 2024 leadership development programs.

MESSAGE FROM THE BOARD CHAIR

This month I had the privilege of touring our Forensic Biology unit with the Minister for Health, the Hon. Amber-Jade Sanderson, acknowledging the critical work being undertaken to assist the WA Police with their criminal investigations. Additionally, I was joined by a number of senior leaders and departmental managers in attending the inspiring Institute of Public Administration Australia WA 2024 Women in Public Service Leadership Conference.

Our Board Chair and Chief Executive Morning Tea program continues, with the 10-year celebration of the opening of Fiona Stanley Hospital and visiting the dedicated team at PathWest's Media Manufacturing Unit at the end of the month.

NEXT MEETING

The next scheduled Board meeting will be held in Perth on 7 November 2024.

Ms. Angie Paskevicius Chair, PathWest Board

4 December 2024

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